

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
UNITED STATES OF AMERICA

17 April 2024

Dear Secretary-General,

I am pleased to confirm that Virgin Australia Airlines Pty Ltd (**Virgin Australia**) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Virgin Australia will make a clear statement of this commitment to our stakeholders and the public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to the United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,



Jayne Hrdlicka
Chief Executive Officer
Virgin Australia Airlines Pty Ltd